

Prepared by Sarah Howard Jenkins
Ark. Bar #97046

September 9, 2020

Plaintiff's Analysis of Defendants' Exhibit I & Exhibit H¹
Pursuant to Fed. R. Evid. 601, 802 - 807

Entry #	Statement Content	Linda Remele Has Personal Knowledge of the Fact	Hearsay		Within an Exception to Rule 802	Admissible in form presented		Statement Content is a False Accusation, Mischaracterization of the Facts (M), or unknown (U)		
			Yes	No		Yes	No	Yes	No	M
1	"Hired on July 18"	X	X	X	X	X	X	X	True	
2	"On July 19, I hear she is having paneling in Superintendent's office-later find out it was removed"	X	X	X	X	X	X	X		M
3	"August 28 attend a meeting with Dr. Warren and Will Reid to preview pictures of Mills and Robinson athletic facilities. I already have an appointment to go see Robinson that afternoon since I would not be there to attend the grand opening on the 31st. I go to meals immediately after the meeting. I asked dr. Warren to hold off notifying the rest of the board until I can see the issue for myself."	X	X	X	X	X	X	X	True	
3	"She disregards me request and immediately called the rest of the board to come in to see slides."	X	X	X	X	X	X	false		
4*	"Email of supplemental report to court sent to board on September 5th. This was filed without board input and Dr. Warren represented it numerous times to Sam Jones that the board supported this document. The majority of the board was unaware of the creation of this document." See P. Ex.18	X	X	X	X	X	X	false		

¹ Before the filing of Defendants' Motion for Summary Judgment, Defense counsel was provided evidence that contradicted the allegations bearing an asterisk. The inclusion of these allegations in the Defendants' Motion for Summary Judgment raises an issue of counsel's breach of Fed. R. Civ. Pro. 11.



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	"We were never forwarded the original court document filed a week earlier by Sam Jones." See P. Ex. 18	X	X	X	X	X	X	true
5	"Email dated September 6th indicates Sam got it to you right before it was filed but you had been working on several draft of the document for at least four days prior to sending it to us." See P. Ex. 18			X	X	X	X	false
6*	"I called you on the morning of September 5th and you said you were meeting with Sam right then to draft a response. I specifically asked if I could help and you quickly said NO. That I had helped enough when I told you the date the CAB heard the first report on Robinson."	X	X	X	X	X	X	M
6	"You chose not to include anyone on the board in the writing of the report."	X	X	X	X	X	X	false
6*	"You also met with John Walker at 2 p.m. to let him see the report prior to sending it out to the board later on September 5th."	X	X	X	X	X	X	false
7	"September 12 in executive session the board reminds you that you are interim and just to keep the ship afloat. Not make major changes and not remodel offices."	X	X	X	X	X	X	true
7	"You respond by telling us how we won't find a better superintendent than you."	X		X	801(d)(2)	X		true
8	"Sept 22 I hear you have purchased and installed new furniture in your offices."		X	X		X	X	true

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8	"I call you and tell you as a friend that the board as a whole would not be happy with this as we told you not to remodel"	X	X		X	X			U
8	"and I suggested you send the furniture back."	X	X		X	X		true	
8	"You said you didn't think you could"	X	X		X	X		true	
8	"and I assured you the company would take it back"		X	X	X	X			U
8	See P. Ex. 15		X	X	X	X			U
8	"as they do a huge volume of business with us"	X	X		X	X			U
8	"and want to continue outfitting three new schools."	X	X		X	X			U
9	"Sept 25 you invite several of the board members into your office to see the new furniture"	X	X		X	X		true	
9	"and explain that it was the superintendent's office turn to be remodeled."	X	X		X	X		true	
9	"This was not true." See P. Ex. 15		X	X	X	X		false	
9	"The office had already had new carpet put down."	X	X		X	X		true	
9	"and been updated"		X	X	X	X		false	
9	"The new furniture was an unnecessary expense"		X	X	X	X			U
9	"and even if Derek Scott suggested it in trying to win your favor you should have been a wise steward of the district's money and declined any new purchases as an interim supt."		X	X	X	X			U
10	"During preservice days in August it became apparent that you were moving all testing responsibilities to the media specialists."		X	X	X	X		true	
10	"I talked to you about this and"	X	X		X	X		true	
10	"you said you would check on it."	X	X		X	X		true	
10	"This resulted in the Lajuana Green agreeing to the counselors accepting responsibility for the summative assessments only."		X	X	X	X		true	

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10	"Media specialist still would do the majority of the testing." See P.Ex. 15	X	X			X	X	false		
10	"When I suggested closing the media centers for training and testing was an unacceptable idea"	X	X			X	X		M	
10	"you said we would hire subs for the media specialist."	X			X	X	X		true	
10	"This unnecessarily increases the cost of our substitute and our budget for Subs." See P.Ex. 15		X	X		X	X	false		
10	"We do not hire subs for counselors. In past times counselors dealt with many mental health issues of students but currently all schools have a mental health provider and most cases are referred to them. The counselors have the time to deal with testing. Media specialist are already the technology person in the school and with the one-on-one initiative that takes a lot of additional time without the added burden of all the testing." Objection: Rule 401		X	X		X	X	true		
11	"You said the 4 high schools would continue to hire a testing coordinator."	X		X	801(d)(2)			true		
11	"As of the meeting on Nov 2 I believe all 4 high schools have a testing coordinator but that has not relieved the media specialist at those 4 high schools of the testing responsibility."		X	X		X	X		M	
11	"The newly hired coordinators are on contract and working but have been told to only take over a helping role and the media specialist is still the responsible person for testing up until the summative testing and then they will be in charge of the testing." See P.Ex. 15		X	X		X	X	false		
11	"This is another COST item. We are paying for 4 testing coordinators who are not coordinating testing until April." See P.Ex. 15		X	X		X	X	false		

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	"You were hired in 2012-13 school year as the Elem Dir. At the end of that year you assume the additional role of assistant superintendent for desegregation. That means you are beginning your 6 year as an employee of pcssd."	X	X		X	X	X	true	
12	"On Oct 31 you refer to yourself as an outsider in a construction meeting. 6 years is no longer an outsider. You have been in a position of authority as assist supt for deseg for 4 years."								M
12	"You are partially responsible for any disparity in the building of Mills. This was your job to see the district followed Plan 2000." Objection: Rule 701		X	X		X	X	false	
12	"On Nov 1 you had a principals meeting where you tell them that they have not been following Plan 2000. If that is true then it is your fault as that was your job."		X	X		X	X	false	
12	"You cannot blame other people for PCSSD being out of compliance with plan 2000 for the past four years."		X	X		X	X	false	
13	"At summer administrator meetings you tell the principles it was unacceptable that we did not have higher academic achievement."		X	X		X	X	true	
13	"Once again, you have been the Elementary Director for 5 years"	X	X		X	X	X	true	
13	"and you bear the burden of raising student achievement." Objection: Rule 701		X	X		X	X	false	
14*	"On Wed Oct 25 a potentially dangerous situation occurred at SHFreshman Academy." See P. Ex. 19		X	X		X	X	false	
14*	"The board was not notified of this"	X	X		X	X	X	false	
14*	"and had to hear it from the community later that night."		X	X		X	X		U

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	"I called you about it on Thursday to see why we were not notified and why Freshman Academy and Cato were not placed on lockdown."	X	X	X	X	X	X	true
14*	"You indicated you had just heard the details that morning"	X	X	X	X	X	X	true
14*	"That it is not true and should not be true. Your staff should keep you aware of any potential threat to students and staff and I know they did."	X	X	X	X	X	false	
14*	"You did not choose to inform the Board and did not question why the schools were not placed on lockdown once it was determined a threat have been made against a school." See P. Ex. 19	X	X	X	X	X	false	
15	"11/14/17 ordered a hundred and fifty imprinted umbrellas for central office staff to give as Christmas gifts." See P. Ex. 15	X	X	X	X	X	true	
15	"Cost of \$2,436.84" See P. Ex. 15	X	X	X	X	X	true	
15	"was told it would be an audit finding as you can't do that with taxpayer dollars." See P. Ex. 15	X	X	X	X	X	M	
15	"Dr. Warren said she was told it was not an audit finding" See P. Ex. 15	X	X	X	X	X	M	
15	"I know she was told exact opposite."	X	X	X	X	X	X	M
16	"11/14/17 Told to stop hiring subs for an administrator when there is another administrator in the building."	X	X	X	X	X	true	
16	"She said this was past practice."	X	X	X	X	X	true	
16	"I reminded her it was not practice when we were both in the district." Objection: Rule 401	X	X	X	X	X	true	
17	"11 / 14 / 17 Questioned about trip to Kansas City."	X	X	X	X	X	true	

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	"She said ADE told them to visit and those going where Tackett, Reid, Altschul, Burgess and Whitfield"	X		X	801(d)(2)	X		true
17	"She failed to tell us that she and Clayton were also going."	X		X		X	false	
17	"Also pretty sure ADE did not have them on a list to visit." Objection: Rule 701	X	X	X		X	false	
17	"We explained the perception of all these trips when we have no money."	X		X		X		U
18	"11 / 14 / 17 told her to stop hiring Cherrie Johnson"	X		X		X		true
19*	"11 / 14 / 17 told her to start following policy on overtime and"	X		X		X		true
19*	Inference: Dr. Warren was not following Overtime Policy	X		X		X	false	
19*	"it must be approved prior to it being taken"	X		X		X		true
19*	. Inference: Overtime is not being approved before it is being taken	X		X		X	false	
20	"4 district admin show up for the ASBA ² conference in Jan."	X		X		X	false	true
20	"It was not a joint conference"	X		X		X	true	
20	Inference: District administrators were ineligible to attend	X		X			false	
21	"Slush fund comment in board meeting about fund balance" Objection: Rule 401	X		X	801(d)(2)	X		U
22*	"Handling of issue at Robinson HS with gun. No police and AP chewed out for doing the right thing"			X		X	false	
23	. See P. Ex. 51			X		X		U
23	"Lance Levar issue"			X		X		

² ASBA, Arkansas School Board Association.

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24	"Repeatedly berating the principals for perceived building discrepancies at Mills and Rob"	X	X			X	X	false		

SWORN DECLARATION

STATE OF ARKANSAS
PULASKI COUNTY

Before me, the undersigned Notary, Therese M Cheatham, on this 9th day of September 2020, personally appeared Sarah Howard Jenkins, known to me to be a creditable person and of lawful age, who being first duly sworn by me, on her oath deposes and says:

On September 9, 2020, I compiled the attached Evidentiary Summary of Defendants' Exhibit I and corresponding Deposition testimony by Dr. Linda Remele, in Defendants' Exhibit H.



Sarah Howard Jenkins

Ark. Bar # 97046

PO Box 242694

Little Rock, AR 72223

Subscribed and sworn to before me this 9th day of September, 2020



Notary Public

My commission expires: 06/23/2025, 2025